

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
WORKSHOP MEETING
WEDNESDAY, October 23, 2019**

The workshop meeting of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on October 23, 2019.

Board Members Present: Vershum, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Krista Hendrix

Guests Present: Scott Morrell

Pledge of Allegiance

Public Comments: None

Motion by Cislo supported by Landingham to accept the 2019 Annual Audit as presented in Attachment A. All Ayes. Carried 7-0

Motion by Heikka supported by Frait to approve increasing the Substitute Paraprofessional Pay Rate as presented in Attachment B. All Ayes. Carried 7-0

Scott Morell, from MASB, held a discussion with the Board regarding the Superintendent Evaluation Expectations.

Scott Morrell from MASB discussed with the Board the upcoming Strategic Planning process.

Superintendent's Comments:

Staff

- Rebecca Muessig's (Payroll Manager) Father Passed Away
- Kris Turner's (Account Payable) Father Passed Away
- Deb Forinash's (Transportation) and Rebecca Forinash's (Paraprofessional) Father Passed Away
- Bonnie Rodgers' (Husband) / Kerri Held's Father (Paraprofessionals) Passed Away
- Cara Lawhead (MMS TC) Resigned

Communication

- The district currently has 902 Twitter followers. That is up 3 from last meeting.
- The district currently has 1,953 Facebook followers. That is up 2 from last meeting.
- The Board was informed that Safe School accounts have been created for each Board Member. These accounts will allow the Board members to take the online training modules that are required of all MAS employees.

Legislative

- Based on new legal requirements, MAS is currently updating our Emergency Operations Plan (EOP) to ensure that all of the new required components are included. The plan will need to be approved by the Board at the December meeting.

General

- On Monday, October 14th, Superintendent Girbach met with Dr. Jay Marks from Oakland Schools regarding the district's Diversity Initiative. Dr. Marks is working on a next steps document for the Board of Education.
- Superintendent Girbach and Aaron Miller, Director of Buildings and Grounds, met with representatives from Siemens to discuss a multi-year plan of HVAC improvements and maintenance.

Assistant Superintendent's Comments:

- Assistant Superintendent McMahon shared that IRIP letters will be going out to identify students in grades K-3 tomorrow. Meetings with parents will be conducted at conferences in November.
- Assistant Superintendent McMahon recapped some of his learning experiences at the MAS/FPS conference last week. Highlights included spending time with MDE field consultants and learning about successful career preparation programs.
- Assistant Superintendent McMahon shared that the buildings are busy getting prepared for the half-day professional development next Thursday. A representative from HMH will be joining Symons elementary to support the implementation of the new Science Dimensions curriculum.

Board Member Comments:

- Board Member Moccio gave a shout out to Art teacher Wendy Unger for her implementation of the Book Ninja Program.

Public Comments: None

Time of Adjournment: 10:55 p.m.